

### ESG Metrics

#### ESG Integration Metrics comparison to MSCI World ex Australia Index

	ESGI Index	MSCI World ex Australia Index
ESG score	8.7	6.3
ESG Leaders (AAA-AA) (%)	94.4	32.2
ESG Laggards (B-CCC) (%)	0	5.2
<b>ESG Pillars</b>		
Environmental score	7.0	5.8
Social score	5.9	4.9
Governance score	6.5	5.5
<b>Key Governance Metrics</b>		
Board Independence (Wtd Avg %)	80.3	78.5
Female Directors (Wtd Avg %)	33.2	30.3

Source: MSCI, as at 30 September 2020

The definitions of all statistical parameters are available on the page over.

#### ESG Value Metrics comparison to MSCI World ex Australia Index

	ESGI Index	MSCI World ex Australia Index
Tobacco producers (%)	0.0	1.0
Ties to controversial weapons (%)	0.0	0.6
Red flag controversies (%)	0.0	1.6
Orange flag controversies (%)	8.1	30.5

Source: MSCI, as at 30 September 2020

The definitions of all statistical parameters are available on the page over.

#### Carbon Exposure comparison to MSCI World ex Australia Index

	ESGI Index	MSCI World ex Australia Index
Carbon Emissions (t CO <sub>2</sub> e/\$m invested)	12	96
Carbon intensity (t CO <sub>2</sub> e/\$m sales)	20	173
Weighted average Carbon intensity (t CO <sub>2</sub> e/\$m sales)	23	145
Potential carbon emissions (t CO <sub>2</sub> e/\$m invested)	0	1,483
Thermal coal mining (%)	0.0	0.7
Fossil fuel reserves (%)	0.0	4.0

Source: MSCI, as at 30 September 2020

The definitions of all statistical parameters are available on the page over.

Indexed to

## Descriptions

ESG Metrics	Definition
ESG Score	The ESG Score indicates how well the index companies manage their most material ESG risks relative to sector peers. Scores range from 10 (best) to 0 (worst).
ESG Leaders (AAA-AA) (%)	Exposure to companies with an ESG rating of AAA or AA (best in class relative to peers).
ESG Laggards (B-CCC) (%)	Exposure to companies with an ESG rating of B or CCC (worst in class relative to peers).
Environmental Score	The Environmental Score indicates how well the index companies manage their most material environment risks. Scores range from 10 (best) to 0 (worst).
Social Score	The Social Score indicates how well the index companies manage their most material social risks. Scores range from 10 (best) to 0 (worst).
Governance Score	The Governance Score indicates how well the index companies manage their most material governance risks. Scores range from 10 (best) to 0 (worst).
Board Independence (Wtd Avg %)	Exposure to companies with an independent board majority.
Female Directors (Wtd Avg %)	Exposure to companies with female directors.
Tobacco Producers (%)	Exposure to tobacco producers.
Ties to Controversial Weapons (%)	Exposure to companies with ties to controversial weapons.
Red Flag Controversies (%)	Exposure to companies with very severe customer, environment, governance, human rights, or labor controversies.
Orange Flag Controversies (%)	Exposure to companies with serious customer, environment, governance, human rights, or labor controversies.
Carbon Exposure	Definition
Carbon Emissions	Carbon emissions normalized for the size of the portfolio tracking the index. (Unit: tons of CO <sub>2</sub> / million \$ invested)
Carbon Emissions Intensity*	Efficiency of a portfolio tracking the index in terms of total carbon emissions divided by total sales. (Unit: tons of CO <sub>2</sub> / million \$ of sales)
Weighted Average Carbon Intensity	Exposure to carbon intensive companies. (Unit: tons of CO <sub>2</sub> / million \$ of sales)
Potential Carbon Emissions	Carbon potential emissions normalized for the size of the portfolio tracking the index. (Unit: tons of CO <sub>2</sub> / million \$ invested).
Coal Reserves (%)	Potential emissions represents potential carbon dioxide emissions of the coal, oil and gas reserves owned by a company, computed using a formula from the Potsdam Institute for Climate Impact while carbon emissions represents the company's most recently reported or estimated Scope 1 + Scope 2 greenhouse gas emissions (if available).
Fossil Fuel Reserves (%)	Scope 1 emissions are those from sources owned or controlled by the company, typically direct combustion of fuel as in a furnace or vehicle. Scope 2 emissions are those caused by the generation of electricity purchased by the company.

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